



# A.R.K BROTHERS

## HSEQ POLICY STATEMENT

HEALTH, SAFETY, ENVIRONMENTAL & QUALITY

### PURPOSE:

This policy describes the principles governing how **A.R.K Brothers** conducts its business and how employees & sub-contractors conduct themselves in support of this Health, Safety, Environment and Quality policy.

### SCOPE:

This policy applies to all **A.R.K Brothers** businesses, employees, sub-contractors and facilities nationwide.

### KEY PRINCIPLES:

The effective delivery of our services will be achieved through the development, implementation and ongoing review of a robust Health, Safety, Environment and Quality (HSEQ) management system, comprising:

- Constant strive to meet and where possible exceed client's requirement;
- Establish a framework for defining, evaluating, recording, and executing HSEQ Objectives, HSE Targets and Key Performance Indicators (KPIs).
- Includes HSE performance in the appraisal of staff and rewards accordingly.
- Uphold highest standards of integrity;
- Strive to deliver on time and meet client's agreed schedules;
- Employ the best and brightest people, encourage their development and ensure reward performance,
- **A.R.K Brothers** is committed to protect and preserve the environment by prevention of pollution to the environment and minimizing environmental impacts concerning our activities, products, and services.
- Committed to reduce / preserve the natural resources by adopting viable techniques.
- **A.R.K Brothers** is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health to people.
- Committed to reduce / eliminate hazards and OH&S risks in order to minimize risks to personnel.
- **A.R.K Brothers** ensures the management of drug, alcohol, smoking, fatigue, and hygiene policies while also engaging in discussions with employees concerning occupational health and safety matters.
- Intolerance of the conditions and behaviors that contribute to incidents and injuries.
- **A.R.K Brothers** believes incident prevention is strongly based on learning from previous incidents.
- Empower all employees to report unsafe conditions, actions and suggest to continually improve HSEQ culture.
- Compliance with all applicable legal, regulatory, industry and other requirements.
- Ensuring the HSEQ policy's clear communication to **A.R.K Brothers'** employees, contractors, external service providers, and sub-contractors is a priority.
- To train, retain & thereby motivate the employees so that they are able to identify & eliminate unsafe practice as well as be able to improve and upgrade their workplace conditions.
- A systematic framework of hazard identification and risk assessment through which safe operations can be managed.
- Develop effective HSEQ management systems to identify, manage and analyses risks associated with its activities by focusing on risk evidence and prevention.
- Encouraging opportunities for continual improvement in the effectiveness of Health, Safety, Environment and Quality management systems in all areas of our business management.

Signed

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Director, A.R.K Brothers